



# Environment, health & safety in the Danfoss Group

Corporate standard  
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Strategic Owner:  
Supply Chain Board

Content owner:  
One EHS Steering Committee

Approved by:  
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**Scope and field of application** This document supports the Core & Clear Strategy and Engineering Tomorrow by defining the Group's EHS policy.  
The document applies to the entire Danfoss Group.

## 1. The EHS Policy

- Our commitment**
- Danfoss is a global socially responsible company committed to conducting business and activities that are consistent with the highest level of ethical behavior and applicable legal standards.
  - Danfoss' values include protecting the health and safety of our employees, customers and other stakeholders and to minimizing the environmental impact of the design, manufacture, distribution, use and disposal of our products.

## 2. Requirements

- This means that we**
- Include environmental, health and safety considerations as a priority in our decision-making processes and business planning/development
  - Promote sustainable development and the use of circular economy principles as technically and economically feasible
  - Protect the environment by preventing pollution, manage and utilize resources effectively/efficiently and limit our impact on the environment and communities
  - Provide safe and healthy work environments for our employees, visitors, contractors and other external parties working in our businesses and prevent negative impacts of the work
  - Assess and manage EHS impacts related to the development of processes and products
  - Act preventively using a risk based approach and immediately respond to environmental, health and safety incidents
  - Comply with all applicable EHS regulatory/legislation requirements
  - Establish applicable EHS objectives and targets to ensure our efforts result in continuous and measurable improvements of our management systems and enhanced EHS performance
  - Expect all managers to be role models and lead the way for our employees. Engaged and proactive management is a key success factor in our work with EHS
  - Conduct employee training related to the applicable legislation requirements and Global EHS Standards, communicating our EHS

expectations, and managing Danfoss operations to meet such requirements and standards

- Communicate with our customers, employees, and other stakeholders to ensure alignment of the company's EHS standards, practices and performance with the needs and expectations of our stakeholders

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### 3. Management systems

#### Management systems and certification

- All manufacturing companies in the Danfoss Group shall establish and implement safety and environmental management systems compliant with the ISO 14001 and OHSAS 18001 standards. The systems shall to the extent possible be integrated with the quality managements systems.
- All manufacturing companies shall be certified to ISO 14001.
- All locations in Denmark shall be certified to OHSAS 18001.

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#### References

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| <a href="#">ISO 14001</a>   | Environmental management systems                  |
| <a href="#">OHSAS 18001</a> | Occupational health and safety management systems |

#### Changes in relation to previous issue

Approved with the following changes:  
This is a new document replacing 500B0574, 500B0654 and 500B1004.

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