Terry Branstad, Governor Kim Reynolds, Lt. Governor Michael A. Mauro, Labor Commissioner



Smart. Results.

Division of Labor Services

August 4, 2014

Rod Mumm, Plant Manager Danfoss – Ames Plant 2800 East 13th Street Ames, IA 50010

Dear Mr. Mumm,

I am pleased that you have successfully completed your VPP one year conditional goals. Your efforts in employee education and involvement, and obvious management commitment are a testament to your pursuit of the core VPP goal of Continuous Improvement in Safety and Health. Going forward, be sure to rely on the current OSHA and consensus standards to keep your site on track.

The Danfoss – Ames Plant is approved for recertification as a STAR worksite in the Iowa Occupational Safety and Health Administration (IOSHA) Voluntary Protection Program (VPP). Please accept my hearty congratulations on this accomplishment. I have enclosed a copy of the report recommending this approval. For clarity, the beginning of your current recertification cycle began February 27, 2013, the ending date of your 2013 audit.

Your designation as an IOSHA VPP site is testament to sustained excellence in all areas of your safety and health management system. Please remember that participation in the VPP program does not diminish any of the rights provided to you or your employees by the Occupational Safety and Health Act of 1970. Although the name of your site will be removed from the scheduled inspection list, any employee complaints, fatalities, catastrophes, or any significant chemical leaks or spills will result in normal enforcement procedures.

By February 15 of each year, please submit a copy of your success stories and your annual safety and health system evaluation. Also, submit the following site-specific information for your facility and for each applicable contractor:

- a. Injury and illness numbers and rates
- b. Total hours worked
- c. Average annual employment

Send this information to either Shashi or Ylonda at the following address:

Shashi Patel or Ylonda Shook, IOSHA VPP Program Iowa OSHA Consultation and Education 1000 East Grand Avenue Des Moines, IA 50319-0209 Danfoss – Ames Plant Page 2 August 4, 2014

Your contact persons in the IOSHA office, should you have any questions or need assistance, are Shashi Patel, VPP Team Leader, (patel.shashi@dol.gov) or Ylonda Shook, Staff Support, (shook.ylonda@dol.gov), who can be reached at (515) 281-6369, or (515) 281-0202, or FAX (515) 281-5522.

On behalf of IOSHA, I congratulate Danfoss – Ames Plant, and its employees, on this significant achievement and your commitment to occupational safety and health.

Best wishes.

Sincerely,

Jugal A Maria

Michael A. Mauro Labor Commissioner

Enclosure

Copy: Steve Slater, IOSHA Administrator VPP File

Auxiliary aids and services upon request to individuals with disabilities.

For deaf and hard of hearing, use Relay 711.